

Internal Complaint Committee, Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology

(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (January 2024 to December 2024)

The Internal Committee, VPKBIET functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The Internal Committee is reconstituted in September 2024. The current members are:

1. **Dr. Sajjan Aparna Ganeshappa, Presiding Officer**, Dept. of General Sciences and Engg, 8149073476, aparna.sajjan@vpkbiel.org
2. **Mrs. Kale Prachi D., Member - Teaching Faculty**, Dept. of Mechanical Engineering, 7798234334, prachi.kale@vpkbiel.org
3. **Mr. Jadhav Madan Mohan, Member - Teaching Faculty**, Dept. of E & TC, 7208330755, madan.jadhav@vpkbiel.org
4. **Mrs. Pornima Sarode, Member - Non -Teaching Staff**, Dept. of Library, 9404385106, pournima.sarode@gmail.com
5. **Mr. Shashank Dandavate S., Member - Non -Teaching Staff**, Principal Office, 9423237373, Shashank.dandavate@vpkbiel.org
6. **Ms. Jhanvi Girish Tambe, UG Student Member**, TE-AI&DS, 7588330036, janvi.tambe.aids.2022@vpkbiel.org
7. **Ms. Pratiksha Phalke, PG Student Member**, FY-M.Tech., Structural Engineering, 9096919101, pratiksha.phalke.mtechcivil.2024@vpkbiel.org
8. **Mr. Ajinkya Sundarkumar Chavan, UG Student Member**, TE-Mechanical Engineering, 7350041029, ajinkya.chavan.mech.2022@vpkbiel.org
9. **Advocate Ms. Neelima Gujar, External member, Secretary, VP Baramati.**

1. Complaint Redressed:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
00	Nil	00	No complaints

2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their worries, experiences with the communicator.

No. of complainants from the institute to whom counselling and support provided
01

3. Awareness Raising Programmes:

No. of awareness raising workshops conducted by the institute
02

Details of the awareness programmes conducted in the college:

SN	Nature of the Programme	Participants	Date
1	Nirbhay Kanya Abhiyan, by Ms. Amruta Bhoite (Nirbhaya Police squad) and Mr. Sahebrao Ohol (Self Defense trainer).	First year students	9 th February 2024
2	" Sexual Harassment at workplace" Awareness programme, by Dr. Aparna G. Sajjan	First year students	11 th September 2024

4. Display of contact details of committee members of Internal Complaint cell.

5. Two of the members of the committee have attended an online workshop on "The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act-2013", on 21st September 2024. Conducted by: Dr. Manoj Wagh, PMP Chairperson, Tech Trainers and Testers, Pune.

6. Shakti box is installed in the premises by local police.

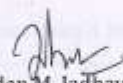
Broad Plan for 2025:

- 1) Organizing law-based awareness programmes for students and staff.

Date: 1/1/2025


Dr. Aparna G. Sajjan
(Presiding Officer, ICC)


Ms. Prachi D. Kale
(Member ICC)


Mr. Madan M. Jadhav
(Member ICC)


Mr. Shashank Dandavate
(Member ICC)


Ms. Pournima Sarode
(Member ICC)